

JOB OPPORTUNITY

www.gpo.gov

Announcement Number: 06-313

Position Title: Director, Library Planning & Development

Series and Grade: PG-0301-14/15

Salary Range: \$91,407-\$139,477 PA

Promotion Potential: PG-15 Opening Date: 01/19/06 Closing Date: 02/08/06

Location of Position: Information Dissemination, Library Services & Content Management,

Library Planning & Development

Number of Openings: One

Type of Appointment: Permanent Work Schedule: Full time

Who May Apply: All U.S Citizens

ABOUT THE GPO:

Today, the GPO is at the epicenter of technological change as it embraces its historic mission while looking to the digital future. The men and women of the GPO are hard at work transforming the agency into a digital information processing facility that will continue Keeping America Informed into the 21st century and beyond. Come be a part of history in the making as the largest information processing, printing, and distribution facility in the world transforms into a revolutionary digital facility.

MAJOR DUTIES:

The incumbent conceptualizes, plans, evaluates, designs, and implements new GPO programs and projects. Determines the scope, content, and objectives of specific tasks for new and existing initiatives for tangible, electronic, and Web collections within the Library Planning and Development organizations. Assesses and executes strategic and operational plans with key officials within GPO. Advises high level management on issues which affect broader program areas; identifies and communicates with senior management on strategies, policies, and innovations that will further agency missions and goals. Develops and maintains a thorough and current awareness of federal information policy and new and evolving electronic information technologies in order to serve GPO program needs. Ensures effective coordination among three major services in the Library Planning and Development organization: Library Services, Content Management Services, and Web Content Services; directs, coordinates, and evaluates all Library Planning and Development operations. Establishes and maintains contacts with customer groups and professional associations such as the Federal Depository Library community, various library associations, industry associations, Congressional staff and constituents, and the general public.

QUALIFICATIONS NEEDED:

Applicants must possess 52 weeks of specialized experience at the PG-13 grade level. Specialized experience is experience, which is directly related to this position and has equipped the applicant with the particular knowledge, skills, and abilities in order to successfully perform the duties described above. Specialized experience is described as experience developing, designing and implementing new programs and projects and formulating information dissemination policies and regulations.

All qualification requirements must be met by the closing date of this announcement.

HOW YOU WILL BE EVALUATED:

If you meet the qualifications described above, you will be further evaluated based on your narrative responses to each knowledge, skill, ability and other characteristic (KSAO) listed below. Your narrative responses should explain how your experience, education, training, awards and appraisals demonstrate that you possess each KSAO. When describing your KSAOs, please be sure to explain how often you used the skills, the complexity of the knowledge you possessed, and give examples of problems handled and results achieved. Please limit your narrative response statements to one page per KSAO.

You must submit separate narrative response statements for each KSAO with your application package.

Knowledge, Skills, and Abilities and Other Characteristics required for this position:

- 1. Knowledge of current and emerging information dissemination concepts, technologies, principles, laws, regulations, and policies.
- 2. Ability to conceptualize, plan, evaluate, design, and implement new and existing programs and projects relative to current information dissemination technologies and library management programs.
- 3. Skill in negotiating on strategic and operational issues and developing, executing, and presenting findings in an authoritative manner.
- 4. Ability to communicate orally and in writing and develop and maintain effective working relationships.

HOW TO APPLY:

There is certain information that we must have to determine if you meet the legal requirements for Federal employment and to evaluate your qualifications for this specific position. If your application package does not provide all the information requested, you will lose consideration for the job.

STEP 1: Complete a resume or an Optional Form 612 "Optional Application for Federal Employment" (OF-612). The OF-612 is available electronically at http://www.opm.gov/forms/pdf_fill/of612.pdf. If you submit a resume, make sure it contains all the pertinent data requested in the OF-612, including your social security number. To assist you in sending in a complete resume, use our checklist at: http://www.gpo.gov/careers/pdfs/Resume Checklist.pdf.

STEP 2: Prepare separate narrative responses to each of the KSAOs listed in this announcement.

STEP 3: <u>Current and Former Federal Employees:</u> Attach a copy of your most recent Standard Form (SF)-50 and performance appraisal as proof of status or reinstatement eligibility. GPO Employees may obtain a copy of their SF-50 and Performance Appraisal from the Human Capital Business Center in Room C-106.

Applications will be accepted from both status and non-status candidates. Status candidates who wish to be considered under both merit promotion and competitive procedures must submit two (2) complete applications. When only one (1) application is received, it will be considered under merit promotion procedures only.

<u>Veterans:</u> Attach a copy of your most recent DD-214, "Certificate of Release or Discharge from Active Duty" or letter from the Veterans Administration documenting your military service. If you are claiming 10-point veteran's preference, you must also attach an SF-15 "Application

for 10-Point Veterans' Preference" plus the proof required by that form. For more specific information about your veteran's preference and eligibility, please visit http://www.opm.gov/veterans/. When one application is received, it will be considered under merit promotion procedures only, when applicable.

<u>Applicants with Disabilities:</u> If you are seeking an excepted appointment based on a disability, please attach a certification from a State or District of Columbia rehabilitation counselor indicating that you can perform the duties of the position and are eligible for an excepted appointment based on a physical or mental disability.

STEP 4: Assemble your application package and hand-deliver, e-mail, fax, or mail your application to GPO using the information below.

Send your complete Application Package to:

Application Processing, STP: HCD U.S. Government Printing Office 732 N. Capitol Street, NW Washington, DC 20401

FAX: (202) 512-1292

Email: applicationprocessing@gpo.gov

For Additional Information please contact:

Tiffany L. Robinson Information Dissemination/Executive Services Human Capital Department

Phone: (202) 512-1178 TDD: (202) 512-1519

Your complete application package must be <u>received</u> at the address above by 12:00 midnight on the closing date of the announcement. Due to delays in processing mail, you are encouraged to hand-deliver, e-mail, or fax your application package.

Applicants will receive written notification of their application status following an initial review of the application by Human Capital and when a final selection has been made.

PRE-EMPLOYMENT CONSIDERATIONS:

Selectees must successfully pass a drug test and background check before appointment. Current GPO employees are not subject to these requirements.

GPO will not pay relocation costs.

BENEFITS:

The Federal government offers a number of exceptional benefits to its employees. We offer a broad array of benefits programs and family friendly flexibilities to meet your and your family's needs. These benefits include, but are not limited to: health care, life insurance, flexible spending and dependent care accounts, annual and sick leave, long-term care insurance, and retirement savings plans. For more information about these benefits, please visit http://www.usajobs.opm.gov/ei61.asp.

GPO provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify GPO.

GPO is an equal employment opportunity employer.